

**Maple City Market
Board of Directors Monthly Meeting
Monday July 21, 2014. 5:00-9:00
Location: 232 South Main Street, Goshen**

Attendees: Phyllis Miller, Robin Ebright-Zehr, Brian Wiebe, David Gerber, Ava Breniser, Myrna Burkholder, Vicki Mast,

Absent: Jill Weaver, Alex Holtz

Others Attending: Josiah Metzler, Danny Newcomer, Jordan Sherman , Jon Zirkle, Benjamin Wiebe

Board: Share Meal / Team Building: (5:00)

- The Team shared a wonderful dinner provided by the Deli. Many thanks for the effort made by Deli staff to provide us with the delicious goulash! The dessert treats are always tasty.

Preliminaries: (5:30)

- Go-Round/Check-In
- Declaration of quorum and commitment to stay on task

Approve / Amend Agenda:

- Two items were added to the “Discussion” section.

Consent Agenda:

- Minutes of 2014 June meeting
- Board Self Monitoring – compliance
 - G.1 Governing Style
- **Motion:** To approve Consent Agenda (PM move; RE second)
 - No discussion
- Vote 7/0/0, Motion passes

Board Decisions: (5:35)

- Election of Officers
 - **Motion:** (VM move; DG second)
 - Phyllis M as chair
 - No discussion

- **Vote 7/0/0, Motion passes**

- **Motion: (PM move; VM second)**
 - **Brian W as vice-chair**
 - **No discussion**
 - **Vote 7/0/0, Motion passes**

- **Motion: (VM move; DG second)**
 - **Ava B as treasurer**
 - **No discussion**
 - **Vote 7/0/0, Motion passes**

- **Motion: (PM move; VM second)**
 - **Myrna B as secretary**
 - **Discussion: “Myrna has done a great job!”**
 - **Vote 7/0/0, Motion passes**

- **Choice of Chairs for Board Committee (no voting):**
 - **GM Evaluation and Compensation: Alex H**
 - **Annual Meeting: Myrna B**
 - **Board Recruitment and Perpetuation: Brian W**
 - **Finance Committee: Ava B (as Treasurer of the Board)**

 - **Motion: (BW move; PM second)**
 - **Before the next meeting, the chairpersons will think about who they want on their committees and will review their committee charters.**
 - **No discussion**
 - **Vote 7/0/0, Motion passes**

 - **Motion: (PM move; BW second)**
 - **Compensation will stay the same for board members except for increase for treasurer to \$50 per meeting.**
 - **No discussion**
 - **Vote 7/0/0, Motion passes**

- **GM Monitoring:**
 - **X.10 Emergency GM Succession**
 - **Motion:** (BW move; PM second)
 - To accept document.
 - Discussion: Bob R has been identified to step in as emergency successor.
 - Vote 7/0/0, Motion passes
 - Proposed changed to Policy Register for future monitoring:
 - X.10 Emergency GM Succession
 - G.1 Governing Style

Discussion: No changes recommended, so they are OK.

Discussion: (6:25)

- **GM Reports:**
 - Josiah M reported on website improvements and changes made by Jordan Sherman including information about the search for a new manager. An e-mail address for contacting the board is given for anyone interested in applying for the job.
- **GM Search Committee Update:**
 - Vicki Mast reported that the committee has met three times which included revising the job summary which is attached to the MCM website. They are looking into putting an ad in the Cooperative Grocer magazine and in local papers in Bloomington, Indiana, and Southern Michigan. They would also like to put an ad on the website for non-profit organizations entitled The Idealist. They plan to place information on Facebook.

Community Education: (6:30)

- **Topic: How Can We Support Each Other's Efforts for Healthy Food, Planet & Commerce ?**

Jon Zirkle, Farm Manager and Agroecology Instructor for the Merry Lea Environmental Learning Center of Goshen College, gave an overview of Merry Lea's educational programs and its 30-year effort at the ecological restoration by wetlands. It also has the first LEED Platinum Certified facilities in Indiana. The farming effort that is making is "just taking off" according to Jon Z. One project includes using five acres for maximum growth with permaculture. The number of graduates from various Merry

Lea program is impressive. Jon Z said that his projects at Merry Lea might offer the following to MCM:

- Food demos at MCM
- A location for staff retreats with lodging facilities for up to 32 people
- Produce to sell
- Educational opportunities for staff

In closing, Phyllis M proposed that MCM board purchase a 4-H Elkhart County Fair goat for Merry Lea.

Discussion (cont.): (7:45)

- **GM Reports:**
 - **State of the Market:** Josiah M gave an overview of his written report which included the mentioning of the changes in mid-August from single leadership to duo leadership given the impending departure of the current Deli Manager. He also said that he will be sending out an e-mail regarding the planned-for Team Frolic on Saturday, July 26th.
 - **Finance Report:** Josiah M reported continued profitability for MCM despite the normal summer slowdown.
- **Board Calendar – X.3 Asset Protection:** Phyllis M explained that she moved X.3 Asset Protection to next month.
- **Board Retreat Planning:** Phyllis explained that the Friday evening of the retreat would consist of socializing and that Saturday would focus on board educational activities. Several indicated which of the two suggested weekends in October they could or could not be present. The suggested dates were October 17-18 and October 24-25 .
- **Board Member Orientation:** Phyllis M said that it hasn't been done as yet.
- **Food Shed:** Phyllis M said that the Middlebury schools are working with Food Shed on some good ideas. They would also like to bring Ken Meter to the area for consultation. David G gave board members a handout which described his recent trips to two food kitchens, one in Indianapolis and the other in Greenfield, Indiana.

New Business / Comments from the Community:

- No new business.

Closing: (8:45)

- **Motion:** To adjourn the meeting (BW move; DG second)
 - No discussion
- Vote 7/0/0, Motion passes

Submitted by Myrna Burkholder, Secretary

7/21/14