

**Maple City Market
Board of Directors Monthly Meeting
Monday April 21, 2014. 5:00-8:30
Location: 232 South Main Street, Goshen**

Attendees: Phyllis Miller, Myrna Burkholder, Robin Ebright-Zehr, Brian Wiebe, David Gerber, John Frybort

Absent: Alex Holtz, Jill Weaver

Others Attending: Ava Breniser, Vicki Mast, Adrienne Penner, Josiah Metzler, Phil Metzler

Board: Share Meal / Team Building: (5:00)

- The Team shared a wonderful dinner provided by the Deli. Many thanks for the effort made by Deli staff to provide us with Thai wraps!

Preliminaries: (5:30)

- Go-Round/Check-In
- Declaration of quorum and commitment to stay on task

Approve / Amend Agenda: (5:30)

- Request to continue routine item on the standing agenda for New Business / Community Discussion. Will add it after the Board / Community Education portion
- Request to add in to Discussion agenda CAFÉ update and GM search report from Phyllis M. and Robin E. respectively
- **Motion:** To accept requests (RE move; BW second)
- No discussion
- Vote 5/0/0, Motion passes

Consent Agenda: (5:31)

- Minutes of 2014 March meeting
- Board Self Monitoring – compliance
 - G.6 Board Meetings
- **Motion:** To approve Consent Agenda (PM move; JF second)
 - No discussion
- Vote 5/0/0, Motion passes

Board Decisions: (5:37)

- **GM Monitoring:**
 - **E.1 Ends** – This would be included in the operations report and the annual report shared at the annual meeting. Thane J. said that this would be OK but the Board needs to keep fluid with this.
- **Proposed changes to Policy Register for future monitoring:**
 - **G.6 Board Meetings** – OK
 - **X.6 Staff Treatment** related to CDS Survey date requirement – What do we do with X.6.7 “he will not neglect to do a staff survey”? Contract with CDS as before? It was expensive - \$6,000, so maybe not every year. Josiah is doing an internal survey right now and will report the results in the June Board meeting as part of X.6.7
- **Accepting Jim Lehman’s resignation:**
 - **Motion:** To accept Jim Lehman’s resignation (PM move; JF second)
 - **Discussion:** Phyllis M. will prepare a gift bag from MCM and a card which she and Brian W. will deliver to him.
 - **Vote 5/0/0, Motion passes**
- **Filling this vacant position:**
 - **Motion:** To appoint David Gerber to replace Jim Lehman (PM move; BW second)
 - **Discussion:** Dave explained that he and his wife moved from Kansas three years ago and was introduced to the idea of becoming a board member at a Share the Bounty Week event. He like to garden and sees in the community more potential for local production and better food consumption. He would like to see the Board help the community move more towards local sustainability. He worked with MCC for 20 years; he more recently saw school gardens in Mexico and thought that we could/should do it here.
 - **Vote 4/0/1, Motion passes**

Discussion: (6:05-6:30 and 7:30- 8:30)

- **Ends policy modifications.** Additional nested sets clarification: Phyllis M. reported that Thane J. advised not to add nested sets, so we won’t.
- **Board Recruitment & Elections Update:** John F. said that at that time there were 20 in-store votes, so it is coming along well. No complaints thus far. The option for in-store voting will be there until Friday, the 25th. Myrna B. and Jill W. will help count the votes at the annual meeting on the 26th. The question was asked about who is treasurer for the board was asked, and it was explained that this decision will be made after the election. Phyllis M. and Brian W. can sign for board expenditures in the meantime.

- **GM Selection Committee:** Robin E. reported for Alex H. A staff survey was presented to the staff this past weekend; the results will go to the GM selection committee.
- **CAFÉ committee report – Phyllis M.** had a message from Jill W. that she has resigned from it. Thane J. said it should be handed over to a staff person. Otherwise let it rest until there is a reallocation of committee members at the next meeting. No board member is on it now. Any actions needed to be taken by the committee can be done by staff for now. A board member can be appointed to the committee at the July board meeting.
- **Bylaw revision discussion – Article Two Membership:** John reported that Thane ? said that Article II – Membership could be deleted. So Jill W. and John F.’s version does not have it. John F. said there needs to be discussion about voting by family or individual. There is no definition in the by-laws for this. (There is a trend in co-ops to allow only individual membership.) Phyllis M. said that there needs to be a sub-committee to work on it and give recommendations to the about it. John F. was asked to summarize suggestions for the sub-committee. Phyllis M. said that the committee should so some research on it. John F., Jill W., and Thane J. will review the implications for changing from family membership to individual membership.
- **Annual Meeting Update:** Myrna B. reported on the total count of those signed up to date, and she said that because of the large number of children signed up to attend additional children’s activities leaders have been hired to be with them.
- **GM – Operations/Finance Reports:** Josiah reported that the financial report for March looks good but it comes in too late to report specifics for now. He said that the new MCM jingle consisting of harmonizing voices will be aired on a country radio station for three months and will end with a raffle for tickets to a music concert. Since MCM owns the jingle, it can be used at other times. He also said that there is a decline in sales as compared to last year, but there was an increase of sales from January to February.
- **Upcoming Event Planning:**
 - a. **CBLD 101 & Leadership at Mt. Pleasant on May 17th** - Phyllis M. reported that this event will be available for both new and existing board members to attend. It begins on Sat. at 8 am. Board members are to let Phyllis M. know if they can go to this.
 - b. **Staff/Board Retreat – Open Space. Visioning –** When and where has not been decided for this event.
 - c. **Consumer Cooperative Management Association Annual Conference in Madison, Wisconsin, June 12-14 –** Josiah M. might attend this conference. Anyone else interested in going?

Community Education: (6:35)

- **Topic:** What could MCM do that would help the Boys & Girls Club be wildly successful at regularly providing healthy food for its students?

Adrienne Penner, director of the Boys & Girls Club, gave an inspirational presentation about current programming. She said that the club provides 360 snacks daily for children and 100-140 meals every night. They are trying to provide healthy food by moving away from processed food to whole/raw food as much as possible. They are also trying to help children understand that “you are what you eat.” This includes launching a garden in a vacant lot and having food preparation classes in their kitchen which is due for enlargement as well as a larger space for their cafeteria. How might MCM connect with the club? Various suggestions were offered such as having MCM staff give lessons on food preparation and/or provide food for staff potlucks.

New Business/Comments from the Community:

- No new business.

Closing: (8:10 pm)

- The meeting was moved to adjourn.
- **Discussion:** New board members will start in July though they are welcome to observe board meetings in the meantime.
- **Motion:** Accepted (RE move; PM second)
- No discussion
- Vote 6/0/0/, Motion passes

Submitted by Myrna Burkholder, Secretary

4/21/14