



**Board of Directors Monthly Meeting**  
Tuesday, April 16, 2019, 5:30-7:13 p.m.  
Location: 314 South Main Street, Goshen, Indiana

**Board present:** Bruce Cashbaugh, Phyllis Miller, Amanda Qualls, Mark Seeley, Darin Short, Marlys Weaver-Stoesz, Brian Wiebe

**Staff present:** Brad Alstrom,

**Others present:** Tom Perry,

**Absent:** Eric Amt,

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**Opening Activities — 5:30 p.m.**

- Declaration of quorum and commitment to stay on task
- Read ends statement
- BW shared from conversations with Thane and Ben about “owner” terminology
  - Conversation about terminology
- **Approve March meeting minutes:**
  - Motion to accept March meeting’s minutes [PM] and seconded [AQ]
  - Voted 7/0/0, minutes approved

**Community Input — 5:54 p.m.**

- None

**Our Core Work: Policy Governance**

**Policy Review — 5:54 p.m.**

- **X.7, X.8, X.9 (review proposed policy changes; second readings)**
  - Some discussion about “temporary general manager” in X.9
  - Motion to accept X.7, X.8, and X.9 with addition of “general” to “temporary manager” in X.9. [MW-S] and seconded [BC]
  - Voted 7/0/0, motion passed
- **R Policies (first reading)**
  - PM summarized purpose and recommended changes of R policies, will email out this week for further review

**Board Policy Monitoring — 6:11 p.m**

- **G.7 Board Meetings**

- Some discussion
- Motion to accept as mostly compliant [DS] and seconded [MS]
- Voted 7/0/0, motion passed

**Board Recruitment Report — 6:16 p.m.**

- BW shared what conversations have been going on with potential board candidates
- Assumed schedule: Deadline for applications set at April 26, packet with candidate slate for special meeting on or about April 30 to approve, electronic voting starts early May 8 until annual meeting

**Multi-Year Work Plan — 6:32 p.m.**

- BC took informal poll of what board members prioritize for future
- Board discussed what next steps may possibly help Brad create a strategic plan
- AQ suggested keeping off of agenda until July meeting when new board members begin;  
BC will prepare one page summary of board discussion from “leaps” to review in July

**Diversity, Equity, Inclusion, and Intercultural Education Committee — 6:57 p.m.**

- DS will initiate in July after new board members join to gain ownership from committee members for charter and to reach out to non-board owners to join committee
- Possibly announce/launch at annual meeting?

**Other Business — 7:11 p.m.**

- PM mentioned the need for owners to participate in election process
- Future Board Meeting Dates
  - the third Tuesday of each month (May 21, will determine June date in May due to conflicts, July 16, etc.)

**Adjourn — 7:13 p.m.**

Recorded and submitted for approval by:



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Marlys Weaver-Stoesz, board secretary

[04/17/19]