



Board of Directors Monthly Meeting

Tuesday, July 16, 2019, 5:45-7:00 p.m.

Location: 314 South Main Street, Goshen, Indiana

Board present: Denise Diener, Clayton Miller, Phyllis Miller, Amanda Qualls, Darin Short, Marlys Weaver-Stoesz,

Staff present: Brad Alstrom,

Others present: Sherri Kirchner,

Absent: Mark Seeley, Rose Shetler

Opening Activities — 5:47 p.m.

- **Read ends statement**
- **Declaration of quorum and commitment to stay on task**
- **Check-In: “Are we prepared to act on everything before us?”**
 - All responded positively
- **Approve June meeting minutes:**
 - Motion to accept June meeting’s minutes [PM] and seconded [DS]
 - Voted 6/0/0, minutes approved

General Manager Reports — 5:50 p.m.

- Brad added that along with his board report, he has placed a \$4,000 retainer for a market study, that he is exploring upgrading with new cashier lanes, and is looking to create a shipping dock in the back of the building

Our Core Work: Policy Governance

Board Policy Monitoring — 5:57 p.m.

- **Review of ten policy governance principles**
- **G.4 Officers’ roles**
 - Motion to accept as compliant [DS] and seconded [MWS]; passed 6/0/0
- **G.5 Board committees**
 - Motion to accept as compliant [PM] and seconded [DS]; passed 6/0/0
- **X.6 Treatment of employees**
 - Motion to accept as compliant [AQ] and seconded [CM]; passed 6/0/0

Officer Elections/Board Perpetuity — 6:20 p.m.

- **Discussion about roles to be filled: chair, vice chair, secretary**
- **Nomination and election process will occur at August meeting**
- **Accepting resignation of Bruce Cashbaugh and Marlys Weaver-Stoesz**
 - Motion to accept as resignation of Bruce Cashbaugh and Marlys Weaver-Stoesz [DS] and seconded [PM]; passed 5/0/1
- **Board member recruitment and approval process**
 - Brad introduced idea for board to extend Darin Short's term for two more years (taking over Bruce Cashbaugh's vacant seat) so that the two board seats to be filled are both one year terms that will then be up for re-election; will discuss further and hold for a vote in August meeting
 - General consensus to make the appointment process an open process

Committee Work — 6:45 p.m.

- **Review of current committees (Board Perpetuity; Owner Member Consultation; GM Evaluation and Compensation; Diversity, Equity, Inclusion, and Intercultural Competence)**
 - Committee chairs spoke briefly about their committees' purpose and work and how to move forward with adding committee members from the board (and elsewhere for DEIIC committee)
 - Quarterly report schedule for committees to be set at August meeting

Education — 7:05 p.m.

- **AQ introduced how she will lead quarterly education topics at upcoming board meetings**

Other Business — 7:07 p.m.

- **Future Board Meeting Dates, currently third Tuesday of each month, but potential to change**
 - Next meetings: Tuesday, August 20; Tuesday, September, September 17;
- **Upcoming Dates**
 - Coop Board Leadership and Development (CBLD) 101 in Chicago, Saturday, Sept. 21
 - MCM Board Retreat, tentatively set for Saturday, Sept. 14

Community Input — 7:18 p.m.

- Guest Sherri Kirchner shared a bit about her experience of sitting in on the meeting and her enjoyment of the growth and good change she's seen MCM over the years.

Adjourn — 7:21 p.m.

Recorded and submitted for approval by:



Marlys Weaver-Stoesz, board secretary

[07/16/19]